

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
City of Davenport,	)	
Public Employer,	)	BU-0189
	)	
and	)	
	)	
Chauffeurs, Teamsters and Helpers, Local	)	
No. 238,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Chauffeurs, Teamsters and Helpers, Local No. 238 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Chauffeurs, Teamsters and Helpers, Local No. 238 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Davenport:

INCLUDED: Those classifications certified in case Nos. 491 and 494 (see attached), except

EXCLUDED: Building superintendent (Art Gallery) presently filled by Edward J. Hahn, Jr. This classification was inadvertently included in the certification of the bargaining unit. Mr. Hahn is a supervisor and presently listed as the supervisor to hear employee grievances pursuant to Article 7, Section 3 of the current Agreement between the City of Davenport and the Chauffeurs, Teamsters & Helpers, Local #238, an Affiliate of the International Brotherhood of Teamsters, Chauffeurs & Helpers.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: \_\_\_\_\_

Michael G. Cormack, Chair

IN THE MATTER OF )  
CITY OF DAVENPORT, IOWA, )  
Public Employer )  
and )  
CHAUFFEURS, TEAMSTERS AND HELPERS, )  
LOCAL NO 238, )  
Certified Employee Organization)

CASE NO 1044  
Q 1133  
ORDER

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4 6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit excluding the job classification of "Building Superintendent (Art Gallery)" from the previously determined bargaining unit

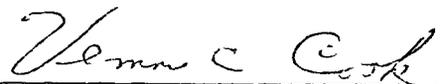
Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto, and the Board having no objections,

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in case number 491 and the certification of the Chauffeurs, Teamsters and Helpers, Local 238, in that case be and hereby are amended to read as follows

- INCLUDED Those classifications certified in case Nos 491 and 494, except
- EXCLUDED Building superintendent (Art Gallery) presently filled by Edward J Hahn, Jr This classification was inadvertently included in the certification of the bargaining unit Mr Hahn is a supervisor and presently listed as the supervisor to hear employee grievances pursuant to Article 7, Section 3 of the current Agreement between the City of Davenport and the Chauffeurs, Teamsters & Helpers, Local #238, an Affiliate of the International Brotherhood of Teamsters, Chauffeurs & Helpers.

DONE by the Public Employment Relations Board this 30th day of December, 1977

  
VERNON C COOK BOARD MEMBER

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF  
CITY OF DAVENPORT, IOWA,  
Public Employer  
and  
CHAUFFEURS, TEAMSTERS AND HELPERS,  
LOCAL NO 238,  
Certified Employee Organization

CASE NO 491

(As amended by Case 1044)

AMENDMENT TO ORDER OF CERTIFICATION

Pursuant to the Decision and Order of the Public Employment Relations Board in Case No 1044 the bargaining unit description in the Order of Certification issued in the above captioned matter is hereby amended to read as follows

INCLUDED Those classifications certified in case Nos 491 and 494, except

EXCLUDED Building superintendent (Art Gallery) presently filled by Edward J Hahn, Jr This classification was inadvertently included in the certification of the bargaining unit Mr Hahn is a supervisor and presently listed as the supervisor to hear employee grievances pursuant to Article 7, Section 3 of the current Agreement between the City of Davenport and the Chauffeurs, Teamsters & Helpers, Local #238, an Affiliate of the International Brotherhood of Teamsters, Chauffeurs & Helpers

DONE by the Public Employment Relations Board this 30th day of December, 1977

  
VERNON C COOK, BOARD MEMBER

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF  
CITY OF DAVENPORT,  
PUBLIC EMPLOYER

AND

AFSCME (AMERICAN FEDERATION OF STATE,  
COUNTY & MUNICIPAL EMPLOYEES), AFL-CIO,  
PETITIONER

AND

CHAUFFEURS, TEAMSTERS & HELPERS, LOCAL  
UNION NO 238,  
PETITIONER

CASE NOS 491 & 694

AMENDED ORDER OF CERTIFICATION

The Board having found an error in the case number identification of the certification of the Chauffeurs, Teamsters & Helpers, Local Union No 238 dated December 15, 1976, hereby amends that order by deleting the reference to case numbers 495 and 604 and inserting in lieu thereof case number 694

DONE this 6th day of January, 1977

PUBLIC EMPLOYMENT RELATIONS BOARD

  
EDWARD F KOLKER, CHAIRMAN

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF	)
CITY OF DAVENPORT,	)
PUBLIC EMPLOYER	)
AND	)
AFSCME (AMERICAN FEDERATION OF STATE,	)
COUNTY & MUNICIPAL EMPLOYEES), AFL-CIO,	)
PETITIONER	)
AND	)
CHAUFFEURS, TEAMSTERS & HELPERS, LOCAL	)
UNION NO 238,	)
PETITIONER	)

CASE NOS 491  
495  
694

ORDER OF CERTIFICATION

NOW on this 15th day of December, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Chauffeurs, Teamsters & Helpers, Local Union No 238, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Chauffeurs, Teamsters & Helpers, Local Union No 238, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of the City of Davenport,

a public employer, in the following bargaining unit

INCLUDED: See Attachment y

EXCLUDED: See Attachment

DONE by the Public Employment Relations Board

  
JOHN R LOIHL, BOARD MEMBER

"BLUE COLLAR UNIT"

INCLUDED

Parking Meter Collector  
 Park Technician I - Animalkeeper  
 Journeyman Electrician  
 Building Superintendent (Art Gallery)  
 Custodial Worker  
 Senior Custodial Worker  
 Parking Ramp Attendant  
 Guard/Custodian, Art Gallery  
 Laborer I  
 Laborer II  
 Packer Loader  
 Sewer Maintenance Worker I  
 Sewer Maintenance Worker II  
 Solo Packer Operator  
 Equipment Operator I  
 Packer Operator  
 Equipment Operator II  
 Equipment Operator III  
 Park Technician I - Gardener  
 Park Technician II - Gardener  
 Park Technician I - Greenskeeper  
 Traffic Maintenance I  
 Traffic Maintenance II  
 Traffic Painter Foreman  
 Vehicle Refinishing Technician II  
 Vehicle Refinishing Technician I  
 Auto Parts Distributor I  
 Automotive Servicer I  
 Automotive Servicer II  
 Welder  
 General Mechanic I  
 General Mechanic II  
 Heavy Duty Mechanic  
 Parking Meter Repairer  
 Senior Meter Repairman  
 Auto Parts Distributor II  
 Carpenter (Municipal Garage)  
 Public Works Foreman I (Street Department and Sewer Department)  
 Tire Repairer I  
 Tire Repairer II  
 Park Maintenance Specialist I - General  
 Park Operator I  
 Park Maintenance Specialist I - Recreation  
 Park Technician II - Forester  
 Park Equipment Operator II  
 Park Maintenance Specialist I - Electrician  
 Park Maintenance Specialist I - Plumber  
 Park Maintenance Specialist II - Carpenter  
 Park Maintenance Specialist II - Painter  
 Park Maintenance Specialist II - Mechanic  
 Plant Operator I  
 Plant Operator II  
 Plant Mechanic  
 Airport Custodian  
 Airport Maintenance Worker  
 Plant Mechanic's Helper  
 Plant Mechanic I  
 Maintenance Worker  
 Park Maintenance Specialist I - Mechanic  
 Park Maintenance Specialist III - Carpenter  
 Park Technician III - Gardener  
 Park Technician II - Greenskeeper

## EXCLUDED

Fiscal Officer (managerial)  
 Clerk Stenographer I - Corporation Counsel's Office (confidential)  
 Administrative Secretary (confidential)  
 Parks and Recreation Analyst (supervisory)  
 Deputy City Clerk (managerial/supervisory)  
 Deputy City Treasurer (managerial/supervisory)  
 Deputy Director of Purchases (managerial)  
 Director of Purchases (managerial)  
 CRC Director (managerial)  
 Youth Commission Deputy Director (supervisory)  
 Youth Commission Director (managerial)  
 Alternative Center Director (managerial)  
 Chief Administrative Officer (managerial)  
 GYOP Director (managerial)  
 Library Director (managerial)  
 Art Gallery Director (managerial)  
 Park & Golf Course Manager (supervisory)  
 Recreation Director (supervisory)  
 Superintendent of Parks (managerial)  
 Parks & Recreation Director (managerial)  
 Redevelopment Director (managerial)  
 Chief Building Inspector (managerial)  
 Housing Coordinator (managerial)  
 Assistant Director of Community Development (managerial/supervisory)  
 Director of Community Development (managerial)  
 Program Planner (managerial/supervisory)  
 Equal Employment Opportunity Coordinator (managerial/confidential)  
 Personnel Analyst I (confidential)  
 Traffic Engineer (managerial)  
 Federal Aids Project Engineer (managerial/supervisory)  
 Project Engineer I (supervisory)  
 Project Engineer II (supervisory)  
 Director of Public Services (managerial)  
 Assistant Director of Construction and Engineering (managerial)  
 Director of Construction and Engineering (managerial)  
 Airport Manager (supervisory)  
 Computer Programmer (confidential)  
 Systems Analyst (confidential)  
 Assistant Plant Superintendent (managerial/supervisory)  
 Plant Superintendent (managerial)  
 Parking Meter System Supervisor (managerial)  
 Park Maintenance Manager (supervisory)  
 Park Manager (supervisory)  
 Park & Zoo Manager (supervisory)  
 City Electrician (managerial)  
 Sewer Construction Supervisor (managerial)  
 Assistant Sewer Superintendent (managerial)  
 Sewer Superintendent (managerial)  
 Floriculturist (supervisory)  
 Auto Mechanics Foreman (supervisory)  
 Public Works Foreman I (Garbage & Refuse Collection) (Supervisory)  
 Public Works Foreman II (supervisory)  
 Chief Plant Operator (supervisory)  
 Corporation Counsel (managerial/confidential)  
 Mayor (managerial)  
 Aldermen (managerial)  
 Leased Housing Director (managerial)  
 Park Maintenance Foreman (supervisory)  
 Plant Electrician  
 Plant and Operations Supervisor  
 Director